

Somerset Academies of  
Texas  
Salary Schedule for Teacher  
Placement 2025-2026

<u>Years of Experience</u>	<u>Alpha Ladder Level</u>	<u>Salary</u>
0	A	\$55,500
1	B	\$56,000
2	C	\$56,500
3	D	\$60,500
4	E	\$61,000
5	F	\$65,500
6	G	\$66,000
7	H	\$66,500
8	I	\$67,000
9	J	\$67,500
10	K	\$68,000
11	L	\$68,500
12	M	\$69,000
13	N	\$69,500
14	O	\$70,000
15	P	\$70,500
16	Q	\$71,000
17	R	\$71,500
18	S	\$72,000
19	T	\$72,500
20	U	\$73,000
21	V	\$73,500
22	W	\$74,000
23	X	\$74,500
24	Y	\$75,000
25	Z	\$75,500

**Advanced Degrees (in-field)**

Master's Degree = \$1500  
Doctorate Degree = \$1800

**NOTE: This pay scale is used for initial placement of teachers.**

**Stipends-to be added to base salary**

Gifted/Talented certification for  
Teachers in G/T assignments= \$1000  
Math 6<sup>th</sup>-12<sup>th</sup> = \$2500  
Special Ed Case Manager= \$2500  
LOTE or BIL certification for  
Teachers in Dual Language  
assignments = \$2500